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<b>TRANSMITTAL MEMORANDUM</b>
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TO: The Honorable Mayor and City Council

FROM: Lacey G. Simpson, Acting City Manager

DATE: August 10, 2022

RE: **Request for Executive Session - Discussion of Strategies Relative to Negotiation of a New Collective Bargaining Agreement Between the City of Ketchikan and the Public Safety Employees Association to Replace the Existing Contract that Expired June 30, 2022**

The existing collective bargaining agreement between the City of Ketchikan and the Public Safety Employees Association (PSEA) expired June 30, 2022 following a one-year extension. In April, PSEA Executive Director Charisse Millett filed notice of the union's intent to begin negotiations for a successor bargaining agreement. Negotiations began on July 19, 2022 and are ongoing.

The City Manager's Office is requesting an executive session with the City Council following the regular course of business at its meeting of August 18, 2022. The purpose of this executive session is to discuss strategies relative to negotiation of a new collective bargaining agreement between the City of Ketchikan and the Public Safety Employees Association to replace the existing contract that expired June 30, 2022.

A motion has been prepared for City Council consideration.

**RECOMMENDATION**

It is recommended that the City Council adopt the motion declaring that consistent with the Acting City Manager's memorandum dated August 10, 2022 it is in the best interest of the City to discuss strategies relative to negotiation of a new collective bargaining agreement between the City of Ketchikan and the Public Safety Employees Association to replace the existing contract that expired June 30, 2022 in executive session; in accordance with that finding, the City Council go into executive session in accordance with KMC 2.04.025(a)(1) to discuss said negotiations and the auxiliary items described in the Acting City Manager's memorandum which matters include the need to discuss subjects the knowledge of which would have an adverse impact upon the finances of the City and upon the City's ability to negotiate favorable labor agreements.

**Recommended Motion:** I move the City Council declare that consistent with the Acting City Manager's memorandum dated August 10, 2022 it is in the best interest of the City to discuss strategies relative to negotiation of a new collective bargaining agreement between the City of Ketchikan and the Public Safety Employees Association to replace the existing contract that expired June 30, 2022 in executive session; in accordance with that finding, the City Council go into executive session in accordance with KMC 2.04.025(a)(1) to discuss said negotiations and the auxiliary items described in the Acting City Manager's memorandum which matters include the need to discuss subjects the knowledge of which would have an adverse impact upon the finances of the City and upon the City's ability to negotiate favorable labor agreements.